**Expression of Interest (EOI)**

# Organization profile

The Ethiopian Academy of Sciences (EAS) was first founded on March 27, 2010, by a group of prominent scholars drawn from a variety of disciples and professions, and launched on April 10, 2010. The mandate of EAS is to provide evidence-based advice to the Government, to promote the culture of science among the public and to promote the development of the sciences and their applications. EAS carries out its mandate by undertaking consensus studies, publishing reports, and organizing conferences, public lectures and workshops on issues deemed to be nationally important.

# Background

The engagement of women researchers in Reproductive Health and Rights issues has grown over time, and their contribution has immense implications, especially, for women's equality and empowerment. Their participation in RH research could give an additional dimension to the research content and its application to address issues related to gender. As a result, it is critical to train and capacitate young and women researchers. Encouraging them to engage in research activities related to Reproductive Health (RH) and Right issues is an additional input to address gender inequalities.

The Ethiopian Academy of Sciences in collaboration with Packard Foundation is planning to conduct capacity-building training for emerging and young women researchers on research project cycle management, and research communication. This is part of EAS's strategic objective and engagement of supporting policies with evidence in population and development. The training aims to strengthen the skills of emerging young and female researchers to effectively manage research projects and influence policy and decision-making, particularly in the areas of RH and Right issues. Attaining effective knowledge and skill in Research project management, and dissemination of their findings enables them to develop their career, and connect to the global wider network.

# Objectives of the Assignment

The consultant expected to conduct five days of training in two parts, i.e., Research Project Cycle Management (PCM), and Research communication. The training will be provided for a total of 25 participants nominated from different institutes engaged in RH and Right issues. The two parts are stipulated in the following section but not limited to:-

**Part one:** **Research Project Cycle Management /PCM/**- most research projects follow a project approach that includes a specific begging & end, allocate a specific amount of budget, and expect unique product/outputs. Therefore, the knowledge of project management that includes the understanding of the processes and knowledge areas is very important to implement phases of project management. Project initiation/proposal development, planning, execution, and evaluation require skill and knowledge of project management for effective implementation of any research project in the area of RH and Right issues. Therefore, this training will help the participant to know how a project is successfully initiated, planned, implemented, and completed as per the schedule, the budget limit, and attaining the required outcomes.

**Part two: Research communication: it** is also another groundbreaking for researchers to disseminate their research findings to their stakeholders as well as the general public. Therefore, it is important to know research communication protocols, means of communication, and legal frameworks. Furthermore, it is also good to know how to use and manage various research communications platforms/outlets including journals, websites, books, and other Social Media.

# Expected Outputs and Deliverables

* Develop the training outline and contents, customized training material, and prepare PowerPoint presentations, deliver handouts and simplified worksheets for practical PCM exercise on research project management, and methods of research communication dissemination;
* Individual and group exercises that help to demonstrate the theoretical part of the training, and test how the training is well understood, and applicable in their specific context.
* Final report of the training that includes the objective, scope, mode of training delivery, contents of the training, number of group discussions, the number of participants attended regularly, a summary of the courses given, training delivery approach, the level of participation, training evaluation and way forward related to how this training helps them, and their anticipated organization with how they can transfer their knowledge to others in their respective organizations;
* Conduct post-training evaluations of the training, and include the results in the main report;

# Required Qualifications, Skills, and Experiences of the consultant/consulting firm

* The lead of the training team/firm should have a minimum master's degree in social sciences or related fields of study, especially in Economics, Project Management, research, and communication, or a complained academic qualification in both project & communication
* Relevant work experience, especially in delivering training within the NGOs environment, experiences on PCM and research communication software, and related training is highly desired;
* Experience in dealing with the issues of job training, basic knowledge of research, and research project management;
* A consultancy firm/consultant that could provide testimony about their previous work experiences related to this assignment;
* A minimum of 6 to 10 years of work experience in developing training guidelines or manuals as well as conducting training;
* Proven capacity to develop practical training guidelines and programs, experience in documentation, reporting, and evaluation of training programs;

# Reporting and Documentation

The training service provider will apply proper documentation of the training materials both in soft, and hard copy, and evaluate and report the quality of the training through the standard template. In addition, the contracted training service provider will share training-related data with BRIDGE-II/EAS upon completion and achievement of training deliverables.

BRIDGE-II/EAS will effect payments on the awarded contract based on the achieved outputs, submission of a comprehensive report, and as per EAS financial guidelines that will be stipulated in the service contract.

# Application

The service is expected to be conducted under the title of “***Consultancy Services to conduct Training on Project Cycle Management (PCM) and Research Communication***”.

* A consultant will be selected following the procedures set out in the Academy’s Guidelines.
* The technical and financial proposals will be submitted by Shortlisted consultants
* The proposal will be scored on both technical and financial (budget) aspects weighted at 70% and 30%, respectively
* Interested consultants may obtain further information at the address below.
* Expressions of interest must be delivered to the address no later than 31 October 2022:

Email: recruit@sc.eas-et.org, CC. to zerihun.adenew@sc.eas-et.org. Please use the Phone number: +251-112590930 and/or E-mail: zerihun.adenew@sc.eas-et.org for any inquiry related to this assignment.

The client's office is located at the following address:

**Ethiopian Academy of Sciences /EAS/**

**Gulele Sub-city, Woreda 09, House No.199,**

**Near Commercial Bank of Ethiopia, Gulele Branch**

**Addis Ababa, Ethiopia.**